

Chief Secretary J Alam IAS chaired a meeting of Administrative Heads of Departments and Heads of Departments at the Secretariat Conference Hall, Kohima on 15 November 2023.

During the meeting, Chief Secretary J Alam emphasized the importance of regular attendance of officers and staff in the secretariat and directorates, stating that the "no work, no pay" policy will be strictly enforced. He urged AHODs and HODs to strictly monitor attendance in secretariat departments in the coming days. Additionally, CS instructed HODs of all departments to provide clear instructions to district officers to be present and maintain close coordination with district administration for proper implementation of various schemes and programmes. Special instructions were given for distt officers to give equal attention to all districts in case of holding charge of more than one district. It was also decided that a new system of APARs will be introduced whereby Deputy Commissioners of respective districts will assess the performance of the officer holding charge of more than one district.

Addressing the implementation of e-office, CS acknowledged that the E-office system is being started on pilot basis in four departments but gradually it will be implemented in other departments also. The IT department made a presentation about the new online platform available at services.nagaland.gov.in for hosting government services in an online mode. The Chief Secretary encouraged the departments providing public services to make full use of the platform as it was the future.

Chief Secretary also commended departments for proactively working with IT&C departments to update their websites. The IT&C Department presented a PowerPoint on the status of the updating of departmental websites. It was noted that almost all the 75 departmental websites were being regularly updated.

The meeting also covered various agendas, including preparations for Statehood Day, preparations for Hornbill Festival 2023, the facility of temporary PIMS granted to ease hardship for various government employees in getting their salaries, the implementation of centrally sponsored schemes, their monitoring, and timely submission of UCs. The Finance department briefed on the new system of placing central and state share funds of centrally sponsored schemes together leading to faster releases departments and timely execution of targeted developmental schemes.